

Yellow Belt

Green Belt

Black Belt

Master Black Belt

Lean Champion

Duration

8 weeks 20 weeks (8+12 week practical) 20 weeks (8+12 week practical) 20 weeks (8+12 week practical) 20 weeks (8+12 week practical)

Prerequisite

- White Belt (or equivalent)
- White Belt and/or
• 2 years' Lean experience
- Green Belt and/or
• 5 years' Lean experience
• 5 years' Leadership experience
- Black Belt
• 10 years' Leadership experience
- White Belt (or equivalent)
• 10 years' Leadership experience

Coaching

8 Coaching Hours 20 Coaching Hours includes Monitoring for 1 Yellow Belt student 40 Coaching Hours includes Monitoring for 1 Green Belt student 52 Coaching Hours includes Monitoring for 1 Black Belt student 20 Coaching Hours includes Monitoring for 1 Yellow Belt student

Focus

Commit to Self-Development Coach and Develop Others Support Daily Kaizen Create Vision and Align Goals Support Lean Program

Overview

- Lean learning focus with personal development
- Participates as a project team member
- Lean learning focus with personal and project development
- Coaching and development of 1 Yellow Belt using LLI training materials
- Assists on Black Belt projects
- Leads Green Belt projects or teams
- Lean learning focus with personal and project development
- Coaching involvement on a project using Toyota Business Practices (TBP)
- Coaching and development of 1 Green Belt using LLI training materials
- Leads problem-solving projects
- Trains and coaches project teams
- Lean learning focus with personal and project development
- Coaching involvement on a project using the Toyota Business Practices (TBP)
- Coaching and development of 1 Black Belt using LLI training materials
- Trains and coaches Black Belts and Green Belts
- Functions at Lean program level by developing metrics and the strategic direction
- Acts as an organization's Lean technologist and internal consultant
- Lean learning focus with personal and project development
- Coaching and development of 1 Yellow Belt using LLI training materials
- Translates the company's vision, mission, goals and metrics to create an organizational deployment plan and identify individual projects
- Promotes Lean, identifies resources and removes roadblocks

Expectation

- Some recognition of Lean terms, tools, and systems
- Evidence of desire to self-develop
- Aware of the purpose of this training and their fit or role in the organization's improvement plan
- Recognition and general (conceptual) definition of most Lean terms, tools, and philosophies
- Application of basic problem solving tools and skills
- Structured self-development using models / systems (Shu-Ha-Ri, LDM)
- Evidence of desire to develop others
- Thorough understanding of Lean terms, tools, and concepts with the ability to compare, contrast, and link as applicable
- Evidence of significant experience both performing and coaching problem solving
- In-depth understanding of models for coaching and assessment of students, with experience evidenced through knowledge of common risk areas or conditions
- Understanding of the strategic importance of different Lean elements and the pre-requisite / foundational relationships between them
- Holistic view of organizational systems (demonstration of values, clear vision, KPI line of sight, etc.) and understanding of Hoshin Kanri
- All expectations of a Black Belt, with an increased depth of understanding and awareness of each element
- Strategic mindset and holistic view, with the ability to create and align business systems and KPIs to guide organizational performance
- Skill and vision to assess organizational state, develop strategies, and sequence Lean initiatives and training in support
- Deep understanding of Hoshin Kanri, with evidence of supporting skills (influencing, negotiation, etc.) used across multiple levels of the organization
- Demonstrates ability to minimize blind spots - requires higher level of self-awareness and greater ability to self-diagnose gaps than any other belt level
- Must have knowledge and awareness that exceeds the DLLAL curriculum
- Understand Lean models and concepts sufficiently to act in support and alignment, and to remove constraints and align other senior leaders
- Exceptional strategic mindset and holistic view
- Ability to work with and through Master Black Belt and Black Belts to develop and execute plan details
- Strong evidence of desire to continue self-developing

Re-Certification & Advancement

- 2 years' experience
- 3 projects (as participant)
- 40 PDUs
- 2 years' experience
- 6 projects (as participant)
- 60 PDUs
- 2 years' experience
- 8 projects (as Leader)
- 10 Green Belts trained
- 80 PDUs
- 2 years' experience
- 4 projects (as Leader)
- 8 projects (Coach/oversight)
- 4 Black Belts trained
- 80 PDUs
- 2 years' experience
- 4 projects (as Champion)
- 40 PDUs